#### PUBLIC DISCLOSURE COPY

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning JUL 1 2022 and ending JUN 30 C Name of organization D Employer identification number Check if applicable: Address change HAMPSHIRE COLLEGE TRUSTEES Name change 04-6130872 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 893 WEST STREET 413-549-4600 55,756,861. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return AMHERST, MA 01002 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: EDWARD C. WINGENBACH Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.HAMPSHIRE.EDU J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1965 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: INSPIRE STUDENTS TO CONTRIBUTE Activities & Governance TO KNOWLEDGE, JUSTICE AND POSITIVE CHANGE, 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 23 3 Number of voting members of the governing body (Part VI, line 1a) 3 20 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 797 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 263 6 1,628,244. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 11,213,379 9,531,646. Contributions and grants (Part VIII, line 1h) 8 Revenue 28,461,829 32,254,848. Program service revenue (Part VIII, line 2g) 2,258,364 -402,937. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,402,983 3,464,734. 11 45,336,555 44,848,291. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 17,451,714 20,213,435. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 21,899,817. 23,788,481. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 13,800,487. 15,123,553. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 53,152,018. 59,125,469. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -7,815,463. -14,277,178. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 99,286,024, 86,346,229. Total assets (Part X, line 16) 28,021,860, 28,076,719. 21 Total liabilities (Part X, line 26) 三年 71,264,164. 58,269,510. Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign TANA BOONE, VP FINANCE & ADMINISTRATION Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature LAURA J. KENNEY LAURA J. KENNEY 05/31/24 P00202198 Paid Firm's name CLIFTONLARSONALLEN LLP 41-0746749 Preparer Firm's EIN TWO INTERNATIONAL PLACE, 22ND FLOOR Use Only Firm's address Phone no.617-717-0831 BOSTON, MA 02110 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:  THE MISSION OF HAMPSHIRE COLLEGE IS TO FOSTER A LIFELONG PASSION FOR	
	LEARNING, INQUIRY, AND ETHICAL CITIZENSHIP THAT INSPIRES STUDENTS TO	
	CONTRIBUTE TO KNOWLEDGE, JUSTICE, AND POSITIVE CHANGE IN THE WORLD	
	AND, BY DOING SO, TO TRANSFORM HIGHER EDUCATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_		Yes X No
	If "Yes." describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
Ū	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex-	rnenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	
	revenue, if any, for each program service reported.	oriodo, arra
 4а	41,000,400	26,558,131.)
	INSTRUCTIONAL AND OTHER EDUCATIONAL ACTIVITIES. HAMPSHIRE COLLEGE	
	PROVIDES INSTRUCTION FOR 483 FTE UNDERGRADUATE STUDENTS AND EMPLOYS 38	
	FTE FACULTY. EDUCATIONAL DELIVERY ALSO INCLUDES STUDENT FINANCIAL AID	
	PROGRAMS, FINANCIAL AID INCLUDES GRANTS, SCHOLARSHIPS, AND GOVERNMENT	
	AID AWARDS TO ASSIST STUDENTS IN THE FINANCIAL COST OF ATTENDING	
	HAMPSHIRE COLLEGE. 95% OF OUR FACULTY HAVE PH.D OR OTHER TERMINAL	
	DEGREES IN THEIR FIELDS. ACCREDITATION: HAMPSHIRE COLLEGE IS FULLY	
	ACCREDITED BY THE NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES.	
	MEMBERSHIP IN THE ASSOCIATION INDICATES THAT THE INSTITUTION HAS BEEN	
	CAREFULLY EVALUATED AND FOUND TO MEET STANDARDS AGREED UPON QUALIFIED	
	EVALUATORS.	
4b	(Code:) (Expenses \$ 8 , 903 , 484 . including grants of \$ 0 . ) (Revenue \$	5,671,609.)
	INCLUDES THE COST OF HEALTH SERVICES, RECREATIONAL ATHLETICS, DEAN OF	
	STUDENT'S OFFICE EXPENSES AND OTHER SUPPORT SERVICES FOR 502 STUDENTS.	
	HAMPSHIRE IS ONE OF 44 COLLEGES PROFILED IN COLLEGES THAT CHANGE LIVES	
	(CTCL) FOR "DEVELOPING POTENTIAL, VALUES, INITIATIVE, AND RISK-TAKING"	
	IN STUDENTS. CTCL SAYS OF HAMPSHIRE, "NO COLLEGE HAS STUDENTS WHOSE	
	INTELLECTUAL THYROIDS ARE MORE ACTIVE OR WHOSE MINDS ARE MORE	
	COMPASSIONATELY ENGAGED." BEING PART OF HAMPSHIRE IS A WHOLE NEW WAY OF	
	LIFE, CENTERED ON COMMUNITY. STUDENTS ARE INTEGRAL TO EVERY PART OF THE	
	COLLEGE, SERVING ON THE BOARD OF TRUSTEES, HIRING COMMITTEES, FUNDCOM	
	(HAMPSHIRE'S STUDENT ACTIVITIES FUND COMMITTEE), AND MORE. 85% OF	
	STUDENTS LIVE ON CAMPUS. 100% OF STUDENTS LIVE IN SINGLES ON CAMPUS.	
	OVER 100 CLUBS, SPORTS, AND ORGANIZATIONS, INCLUDING ASL COLLECTIVE,	
4c	(Code:) (Expenses \$636,004. including grants of \$0. (Revenue \$	25,108.
	SPONSORED RESEARCH AND RESTRICTED EXPENSES: INCLUDES ALL PRIVATE AND	
	FEDERAL FUNDS RECEIVED FOR SPONSORED RESEARCH AND RESTRICTED	
	ACTIVITIES. GRANTS FROM CORPORATIONS, FOUNDATIONS, AND GOVERNMENT	
	AGENCIES SUPPORT EDUCATIONAL PROGRAMMING, PROGRAM DEVELOPMENT,	
	INDIVIDUAL FACULTY RESEARCH, AND ENDOWED SCHOLARSHIPS.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$\frac{1,257,926}{1,257,926}	)
4e	Total program service expenses 50,561,958.	

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#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		<del></del>
7		_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8	Х	-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		$\vdash$
"		17		X
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<del></del>
18		10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<del>                                     </del>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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# Form 990 (2022) HAMPSHIRE COLLEGE TRUSTEES Part IV Checklist of Required Schedules (continued)

	· (Gottimady)			
00	Did the expenientian variet may than \$5,000 of grants by other assistance to ay few democitic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, · · ·	23	х	
24.0	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-	х	
_	Schedule K. If "No," go to line 25a	24a 24b		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		х
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05.0		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		Х
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			Х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		Х
~~	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
0E -	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		А
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05.		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		Х
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	х	
Pa	Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
- 41	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is contidued to containe a responde of flote to any line in this fact v		Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5	169	140
b	Enter the number reported in 55% 5 of 1 of in 155%. Enter 45 in not applicable  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	10	х	

Part V	St	tatements Regarding Other IRS Filings and Tax Compliance	(continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
_	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<b>a</b> ı		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Λ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		х
d	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	iou		
b				
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

HAMPSHIRE COLLEGE TRUSTEES

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 23 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed DC, MD, MA, MI, NV, NH, OH, OR, WA, SC, OK, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TANA BOONE - 413-549-4600

Form **990** (2022)

01002

893 WEST STREET, AMHERST, MA

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck	ition	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) EDWARD WINGENBACH	35.00	1								
PRESIDENT		Х		Х				317,070.	0.	89,120.
(2) JENNIFER CHRISLER	35.00	4							_	
CHIEF ADVANCEMENT OFFICER					Х			233,193.	0.	40,307.
(3) CARL RIES	35.00	4							_	
VP OF ADMIN, FINANCE, & TREASURER				Х				176,854.	0.	8,646.
(4) FUMIO SUGIHARA	35.00	4							_	
DEAN OF ADMISSIONS AND FIN. AID			_			Х		143,710.	0.	21,868.
(5) ZAUYAH WAITE	35.00	-						422.22		04 600
VP OF STUDENT AFFAIRS	25.00		_	Х				138,039.	0.	21,699.
(6) YANIRIS FERNANDEZ	35.00	-				,,		126 720		20 550
ASSOCIATE VP OF AA (7) LAURA WENK	35 00					Х		126,738.	0.	20,550.
DIRECTOR OF ASSESSMENT & PROFESSOR	35.00	-				x		110 057	0.	17 472
(8) DANIEL WARNER	35.00					_		110,957.	0.	17,472.
PROFESSOR	33.00	1				x		115,384.	0.	9,318.
(9) JOHN DINEEN	35.00							113,301.	•	7,310.
ASSOCIATE VP OF FINANCE	33.00	1				x		109,492.	0.	11,518.
(10) OMAR DAHI	35.00							100,102.	•	
FACULTY TRUSTEE		x						104,561.	0.	8,560.
(11) RENEE SWEENEY	35.00									
STAFF TRUSTEE (AS OF 07/2022)		х						85,558.	0.	18,387.
(12) CHRISTOPHER COX	35.00							,		,
VP OF ACADEMIC AFFAIRS		1		х				88,051.	0.	7,198.
(13) LILI KIM	1.00									,
TRUSTEE (AS OF 10/2022)		х						72,127.	0.	15,732.
(14) SAMANTHA PLEASANT	35.00									
SECRETARY OF THE COLLEGE (AS OF 08/2				х				28,430.	0.	6,831.
(15) JOSE FUENTES	2.00									
CHAIR		Х		Х				0.	0.	0.
(16) STEPHAN JOST	2.00									
VICE CHAIR		Х		х				0.	0.	0.
(17) CATHERINE SMITH	2.00	]								
VICE CHAIR		Х		Х				0.	0.	0. Form <b>990</b> (2022)

232007 12-13-22 Form **990** (2022)

Part VII Section A. Officers, Directors, Trus (A)  Name and title	(B) Average hours per week (list any hours for	(do box offic	not cl	(C Posi neck i	<b>C)</b>		t Co	ompensated Employee (D)	s (continued) (E)	(F)
• •	Average hours per week (list any	box	not cl , unles	Pos neck i				(D)	(F)	(E)
Name and title	hours per week (list any	box	not cl , unles	neck i	ition		- 1	\ <b>-</b> /	( <del>-</del> /	(F)
	week (list any	box	, unles		more		ne l	Reportable	Reportable	Estimated
	(list any		Jei ali		son is	s both	an	compensation	compensation	amount of
	1 '			uau	recto	rrus	.ee)	from	from related	other
	110010101	lirect						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		yee	эш рег		1099-NEC)	.555.1.25,	and related
	below	ridual	tution	er	Key employee	est co loyee	ıer			organizations
	line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Former			
(18) JULIE SCHECTER	2.00									
SECRETARY OF THE BOARD		Х		Х				0.	0.	0.
(19) ERIK BENAU	1.00									
TRUSTEE		Х						0.	0.	0.
(20) RICHARD CANTWELL	1.00									
TRUSTEE (AS OF 02/2023)		Х						0.	0.	0.
(21) ELLE K. CHAN	1.00									
TRUSTEE		Х						0.	0.	0.
(22) DAYNA CUNNINGHAM	1.00									
TRUSTEE		Х						0.	0.	0.
(23) WARREN GORLICK	1.00									
TRUSTEE		Х						0.	0.	0.
(24) VIBHU NORBY	1.00									
TRUSTEE		Х						0.	0.	0.
(25) OSHIN PANDEY	1.00									
TRUSTEE (AS OF 07/2022)		Х						0.	0.	0.
(26) ALICE PETTY	1.00									
ALUMNI TRUSTEE (AS OF 07/2022)		Х						0.	0.	0.
1b Subtotal							.	1,850,164.	0.	297,206.
c Total from continuation sheets to Part V								0.	0.	0.
d Total (add lines 1b and 1c)					<u>.</u>		.	1,850,164.	0.	297,206.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
FIVE COLLEGES, INC		
95 SPRING STREET, AMHERST, MA 01002	ADMINISTRATIVE SERVICES	816,615.
UNIVERSITY HEALTH SERVICES, UNIVERSITY OF		
MASSACHUSETTS, AMHERST, MA 01003	HEALTH SERVICES	494,824.
SETH MIAS CATERING		
410 N MAIN STREET, LEEDS, MA 01053	CATERING SERVICES	298,381.
WESTBORO TENNIS SURFACES		
184 STONE STREET, CLINTON, MA 01510	TENNIS COURT RENOVATION/REPAIR	118,780.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Form 990 (2022)

17

Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A) Name and title	(B) Average		<b>(C)</b> Position					<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	all officer	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(27) MICHAEL PLENTY TRUSTEE	1.00	Х						0.	0.	0
(28) AVIVA PUSEY	1.00									
STUDENT TRUSTEE	1	Х						0.	0.	0
(29) MORWIN SCHMOOKLER TRUSTEE	1.00	х						0.	0.	0
(30) JUANA SCHURMAN TRUSTEE	1.00	х						0.	0.	0
(31) BARBARA SHUFRO	1.00							<u> </u>	0.	
TRUSTEE (AS OF 01/2023)		х						0.	0.	0
(32) JORDAN STRAUSS	1.00									
TRUSTEE		Х						0.	0.	C
(33) ELLEN STURGIS TRUSTEE	1.00	х						0.	0.	0
(34) ANANDA VALENZUELA	1.00	Λ						0.		
TRUSTEE		х						0.	0.	0
(35) CAROL VARNEY	1.00									
TRUSTEE		х						0.	0.	0
(36) WENDY WEBB WILLIAMS TRUSTEE	1.00	x						0.	0.	0
1001111		Λ						0.	<u> </u>	0
		_								
		1			1			I .		

Form 990 (2022)
Part VIII Statement of Revenue

		Check if Schedule O	ontains a	response o	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts				1b					
جَ ۾		Fundraising events		1c					
fts, r A				1d					
ig ig		Government grants (contri		1e	6,103,099.				
Sin		All other contributions, gifts,			.,,				
e ti	'	similar amounts not included		1f	3,428,547.				
Ë.	_				836,602.				
no nd	9		ines ia-if	1g  \$	030,002.	9,531,646.			
OB		Total. Add lines 1a-1f			Business Code	3,331,010.			
	•	TUITION AND FEES			900099	26,558,131.	26,558,131.		
ice	2 a	DOOM.			721000				
er v	b					3,769,612.	3,769,612.		
n S	С				722320	1,901,997.	1,901,997.		
Jrar Re√	d	SPONSORED RESEARCH			900099	25,108.	25,108.		
Program Service Revenue	е								
Д.	f	All other program service	revenue .			20.054.545			
$\longrightarrow$	g	Total. Add lines 2a-2f				32,254,848.			
	3	Investment income (includ	ing divide	nds, intere	st, and				
						631,356.		479.	630,877.
	4	Income from investment o	f tax-exen	npt bond p	roceeds				
	5	Royalties		<u></u>					
				i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6с						
	d	Net rental income or (loss)							
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other				
		assets other than inventory	<b>7a</b> 9,	874,277.					
	b	Less: cost or other basis							
e		and sales expenses		908,570.					
ther Revenue	С	Gain or (loss)	7c   −1,	034,293.					
Re	d	Net gain or (loss)		<u></u>		-1,034,293.			-1,034,293.
Jer	8 a	Gross income from fundraising	ıg events (ı	not					
₹		including \$		_ of					
		contributions reported on	line 1c). S	ee					
		Part IV, line 18		8a					
	b	Less: direct expenses		8b					
	С	Net income or (loss) from t	fundraisin	g events					
	9 a	Gross income from gamine	g activities	s. See					
		Part IV, line 19		9a					
	b	Less: direct expenses		9b					
	С	Net income or (loss) from	gaming ac	tivities					
	10 a	Gross sales of inventory, le	ess return	s					
		and allowances		10a					
	b	Less: cost of goods sold		I .					
		Net income or (loss) from							
				-	Business Code				
ous (	11 a	AUXILIARY ENTERPRIS	ES		721000	2,294,074.	666,309.	1,627,765.	
Miscellaneous Revenue	b	HAMPSHIRE COLLEGE C	HILD CE	NTER	624410	591,617.	591,617.		
eke	С								
disc.	d	All other revenue			900099	579,043.			579,043.
2		Total. Add lines 11a-11d				3,464,734.			
	12	Total revenue. See instructio				44,848,291.	33,512,774.	1,628,244.	175,627.

232009 12-13-22

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	e or note to any line in t	nis Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	20,081,581.	20,081,581.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	131,854.	131,854.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,346,295.	339,634.	707,996.	298,665
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	17,818,432.	15,145,667.	1,960,028.	712,737
8	Pension plan accruals and contributions (include	2=2			
	section 401(k) and 403(b) employer contributions)	958,477.	814,705.	105,433.	38,339
9	Other employee benefits	2,311,276.	1,964,585.	254,240.	92,451
10	Payroll taxes	1,354,001.	1,150,901.	148,940.	54,160
11	Fees for services (nonemployees):				
а	Management	20.10-			
b	Legal	29,195.		29,195.	
С	Accounting	117,758.		117,758.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	100.000		100.000	
f	Investment management fees	192,869.		192,869.	
g	, ,	655 501	265 610	050 005	20 106
	column (A), amount, list line 11g expenses on Sch O.)	657,721.	365,618.	252,907.	39,196
12	Advertising and promotion	287,721.	287,721.	127 002	20 100
13	Office expenses	771,272.	603,281.	137,883.	30,108
14	Information technology	808,008.	404,004.	363,604.	40,400
15	Royalties	1 202 701	1 102 002	170 710	
16	Occupancy	1,283,701.	1,103,983.	179,718.	42 960
17	Travel	270,037.	219,751.	7,417.	42,869
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	42,891.	13,439.		29,452
19	Conferences, conventions, and meetings	•		108 967	29,432
20	Interest	726,448.	617,481.	108,967.	
21	Payments to affiliates	2,188,628.	1,860,334.	328,294.	
22	Depreciation, depletion, and amortization	845,527.	422,764.	422,763.	
23	Other expenses. Itemize expenses not covered	045,527.	122,701.	422,703.	
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FIVE COLLEGES CONSORTIU	969,408.		969,408.	
b	HEALTH SERVICES CONTRAC	807,142.	807,142.		
С	RESEARCH & SPONSORED PR	636,004.	636,004.		
d	OTHER OUTSIDE SERVICES	568,844.	259,187.	309,657.	
е	All other expenses	3,920,379.	3,332,322.	431,242.	156,815
25	Total functional expenses. Add lines 1 through 24e	59,125,469.	50,561,958.	7,028,319.	1,535,192
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

# Form 990 (2022) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,105,172.	1	4,265,830
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		10,791,593.	3	9,326,996	
	4	Accounts receivable, net	935,950.	4	248,802		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
က္	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			8		
ğ	9	Prepaid expenses and deferred charges	80,180.	9	126,150		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	132,516,557.			
	b	Less: accumulated depreciation	. 10b	90,072,561.	43,482,738.	10c	42,443,996
	11	Investments - publicly traded securities	15,473,145.	11	7,997,822		
	12	Investments - other securities. See Part IV, line	22,098,635.	12	21,190,85		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		2,318,611.	15	745,77	
	16	Total assets. Add lines 1 through 15 (must ed			99,286,024.	16	86,346,22
	17	Accounts payable and accrued expenses	764,087.	17	811,823		
	18	Grants payable				18	
	19	Deferred revenue			874,845.	19	1,265,488
	20	Tax-exempt bond liabilities			22,813,293.	20	21,923,293
	21	Escrow or custodial account liability. Complete				21	
s	22	Loans and other payables to any current or for	rmer offic	er, director,			
i <u>ti</u> e		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of th		22			
ן בֿי	23	Secured mortgages and notes payable to unre		286,153.	23	260,888	
	24	Unsecured notes and loans payable to unrelat	ed third p	• • • • • • • • • • • • • • • • • • • •		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D			3,283,482.	25	3,815,229
	26				28,021,860.	26	28,076,719
		Organizations that follow FASB ASC 958, cl					
ses		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions	36,865,404.	27	22,806,990		
Bal	28	Net assets with donor restrictions	34,398,760.	28	35,462,520		
pu		Organizations that do not follow FASB ASC					
ᇳ		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fund	ls			29	
Sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			71,264,164.	32	58,269,510
_	33	Total liabilities and net assets/fund balances			99,286,024.	33	86,346,229

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	44	,848,	291.
2	Total expenses (must equal Part IX, column (A), line 25)	2	59	,125,	469.
3	Revenue less expenses. Subtract line 2 from line 1	3	-14	,277,	178.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	71	,264,	164.
5	Net unrealized gains (losses) on investments	5	1	,282,	524.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	58	,269,	510.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	. 3b	Х	
			Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

**Employer identification number** 

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8,663,973.	7,613,240.	22,695,410.	11,213,379.	9,531,646.	59,717,648.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8,663,973.	7,613,240.	22,695,410.	11,213,379.	9,531,646.	59,717,648.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,366,789.
6	Public support. Subtract line 5 from line 4.						55,350,859.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	8,663,973.	7,613,240.	22,695,410.	11,213,379.	9,531,646.	59,717,648.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3,629,921.	763,438.	1,152,300.	957,183.	631,356.	7,134,198.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,125,240.	161,642.	738,354.			7,025,236.
11	<b>Total support.</b> Add lines 7 through 10						73,877,082.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	208,834,801.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	74.92 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	69.80 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- <b>2022.</b> If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	olicly supported or	ganization		
b	10% -facts-and-circumstances test	- <b>2021.</b> If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	k this box and st	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instructions	s
						Schedule A	(Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

Schedule A (Form 990) 2022

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
0		
9c		
10a		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	estruction	15)	
2	Activities Test. Answer lines 2a and 2b below.	ou douor	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а				
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	94		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
_7_	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1			
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3			
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5			
_6	Other distributions (describe in Part VI). See instructions.		6			
_7_	Total annual distributions. Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.		8			
9	Distributable amount for 2022 from Section C, line 6		9			
10	Line 8 amount divided by line 9 amount		10			
		(i)	(ii)	(iii)		
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	Distributable Amount for 2022		
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
_3_	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
c	From 2019					
<u>d</u>	From 2020					
e	From 2021					
f_	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2022 distributable amount					
<u>i</u>	Carryover from 2017 not applied (see instructions)					
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
<u> </u>	Applied to 2022 distributable amount					
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
_8_	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
<u>a</u>	Excess from 2021  Excess from 2022					

Schedule A (Form 990) 2022

Page 8

HAMPSHIRE COLLEGE TRUSTEES

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
AUXILIARY ENTERPRISES
2020 AMOUNT: \$ 198,139.
HAMPSHIRE COLLEGE CHILD CENTER
2020 AMOUNT: \$ 354,626.
OTHER INCOME
2018 AMOUNT: \$ 6,125,240.
2019 AMOUNT: \$ 161,642.
2020 AMOUNT: \$ 185,589.

### Schedule B

(Form 990)

**Schedule of Contributors** Attach to Form 990 or Form 990-PF.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2022)

Employer identification number

OMB No. 1545-0047

	HAM	PSHIRE COLLEGE TRUSTEES	04-6130872				
Organiza	rganization type (check one):						
Filers of:		Section:					
Form 990	or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	.PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
•	y a section 501(c)(	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule.	. See instructions.				
F	or an organization	i filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling some contributor. Complete Parts I and II. See instructions for determining a contributor's	•				
Special R	ules						
S	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
C li	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
i: )	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "N	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must name "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022) Page **2** 

Name of organization

Employer identification number

HAMPSHIRE COLLEGE TRUSTEES

04-6130872

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	idditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, audress, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 3	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<b>No.</b> 6	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **2** 

Name of organization	Employer identification number
HAMPSHIRE COLLEGE TRUSTEES	04-6130872

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 8	Name, address, and ZIP + 4	\$ 860,694.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	oncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	STOCK						
8							
		\$\$	12/16/22				
(a)		(c)					
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received				
	-						
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	-						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	-						
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Page 3

Schedule B (Form 990) (2022)

Name of o	rganization		Employer identification number					
HAMPSHIR	RE COLLEGE TRUSTEES		04-6130872					
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	through <b>(e)</b> and the following line er haritable, etc., contributions of <b>\$1,000</b> or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations or less for the year. (Enter this info. once.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of g	gift					
	Transferee's name, address, at	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-								
	Transferee's name, address, a	(e) Transfer of g	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of g	gift					
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of g	l gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

HAMPSHIRE COLLEGE TRUSTEES

**Employer identification number**  $04\!-\!6130872$ 

Total number at end of year  2 Aggregate value of grants from (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part III Conservation Easements. Complete if the organization answered "Ves" on Form 990, Part IV, line 7.  1 Purposely of conservation assements held by the organization (check all that apply).  Proservation of land for public use (for example, recreation or education) Preservation of a confribed historic structure  Preservation of land for public use (for example, recreation or education) Preservation of a confribed historic structure  Preservation of land for public use (for example, recreation or education) Preservation of a confribed historic structure  Preservation of lopen space  2 Complete lines 22 through 2 of the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements included in (e) acquired after July 25.2006, and not on a historic structure listed by conservation easements included in (e) acquired after July 25.2006, and not on a historic structure listed in the National Register  3 Number of conservation have a written policy regarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserva	Par			or Accounts. Complete if the
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of dront from (cluring year) 4 Aggregate value of and of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is properly, subject to the organizations is exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable private benefit?  Part III Conservation Easements. Complete if the organization answered "Yes" on Form 980, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that appy).		organization answered "Yes" on Form 990, Part IV, lin	T T	(h) Funds and other accounts
2 Aggregate value of contributions to (during year) 3 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor further organization inform all donors and donor advisors in writing that the assets held in donor advisor further organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor, or any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of public use (for example, recreation or education) Preservation of a historically important land area Preservation of preservation of poen space.  2 Complete lines 2a through 2d if the organization held a qualified conservation easement or the last day of the tax year.  3 Total number of conservation easements.  2 Total acreage restricted by conservation easements.  5 Total acreage restricted by conservation easements.  7 Number of conservation easements in public of the conservation easements in public organization and the public of conservation easements in public organization and the public of conservation easements in public organization easements.  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  9 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  1 Number of osservation have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year.  2 Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements the describes the organization elected, as permit		Tatal acceptance at and of consu	(b) Fullus and other accounts	
4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal contro? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 7 Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, ecreation or education)   Preservation of a nistorically important land area   Protection of natural habitat   Preservation or Insural habitat   Preservation or Insural habitat   Preservation or a passe   Protection of natural habitat   Preservation or Insural habitat   Preservation or Insural habitat   Preservation or Insurance   Protection of natural habitat   Preservation of a conservation easement on the last day of the tax year.  a Total number of conservation easements   Preservation of the tax year   Protection of natural habitat   Preservation of a conservation easement   Preservation of a conservation easement   Preservation of a conservation easement   Preservation	_			
4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charlatelp europeas and not for the benefit of the donor or donor advisor, or for any other purpose conferring Impermisable private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of open space   2 Complete lines 2 at through 2 did the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements   22				
5 Did the organization informal idonors and donor advisors in writing that the assets held in donor advised funds are the organization inform, suplice to the organizations require, suplice to the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring imperimentals be provided in the property of the property of the provided in the pro				
are the organization's property, subject to the organization's exclusive legal control?			writing that the assets held in donor advise	ad funds
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or dovisor, or for any other purpose conferring impermissible private benefit?    Part III   Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.   Purpose(s) of conservation easements held by the organization (check all that apply).   Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of a certified historic structure   Preservation of a pen space   2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   Held at the End of the Tax Year   2a   b   Total number of conservation easements   2a   b   Total number of conservation easements   2a   b   Total number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register   2d   Number of conservation easements microlided in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register   2d   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is todated   Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcement of the conservation easements the holds?   Ves   No   No   Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcement and balance sheet, and include, if applicable, the text of the footnote to the organization sincal statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research i	J	_	_	
to charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impromissible private benefit?    Part     Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.    Purpose(s) of conservation easements held by the organization (check all that apply).   Preservation of a historically important land area   Protection of natural habitat   Preservation of a public use (for example, recreation or education)   Preservation of a certified historic structure   Preservation of poen space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   Held at the End of the Tax Year   Feed of the Tax Year   Fe	6			
Impormissible private benefit?	•			
Part III   Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Protection of open space   Preservation of open space   Preservation of open space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   Roll at the End of the Tax Year   Rol			, , , ,	
Preservation of and for public use (for example, recreation or education)  Preservation of a historically important land area Protection of natural habitat Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  I total number of conservation easements  D Total acreage restricted by conservation easements  C Number of conservation easements on a certified historic structure included in (a)  D Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  No Humber of states where property subject to conservation easements is located  Number of states where property subject to conservation easements is located  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year last and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year last III, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part IIII Organizations Maintaining Collections	Par			
Protection of natural habitat Preservation of a certified historic structure Preservation of open space    2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements   2a	1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
Preservation of open space		Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easements in bolds?  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year where the conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l))  and section 170(h)(4)(B)(li)?  I part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization newered "Yes" on Form 990, Part V, line 8.  If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet work		Protection of natural habitat	Preservation of	a certified historic structure
day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure instend the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easement is located  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(fi)  and section 170(h)(4)(B)(fi)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research		Preservation of open space		
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcement of the conservation easements in holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Per XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to thes	2		fied conservation contribution in the form o	
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  Number of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet works of an interpretations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization sMaintaining Collections of Art, Historical				
c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easement is located  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii) Yes No  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organizations accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  are little organization received or held works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide th	а	Total number of conservation easements		2a
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Very Mumber of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part XI   line 1 \$  (ii) Assets included in Form 990, Part X   \$  481, 971.  If the organization received or held works of art, historical treasures, or other similar assets for financial gain,				
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Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part XIII, line 1  (ii) Assets included in Form 990, Part XIII, line 1  5 481, 971.  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  5 481, 971.  b Assets included in Form 990, Part VIII, line 1  5 5 5 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Ū	otali alia volantooi hodio dovotoa to monitoring, inoposting,	Training of violations, and emoroting const	Sivation casements daming the year
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provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  S  481,971.  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X  \$	b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and b	alance sheet works of
(i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X  \$		art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of public service,
(ii) Assets included in Form 990, Part X \$ 481,971.  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$ 5  b Assets included in Form 990, Part X \$				
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$				
the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$		, , , , , , , , , , , , , , , , , , , ,		······································
a Revenue included on Form 990, Part VIII, line 1       \$         b Assets included in Form 990, Part X       \$	2	-		gain, provide
<b>b</b> Assets included in Form 990, Part X \$			_	•

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,877,606.		3,877,606.
<b>b</b> Buildings		94,065,374.	56,403,608.	37,661,766.
c Leasehold improvements				
d Equipment		25,773,853.	25,773,853.	0.
e Other		8,799,724.	7,895,100.	904,624.
Total. Add lines 1a through 1e. (Column (d) must e	42,443,996.			

Schedule D (Form 990) 2022

Part VIII Investments - Other Securities

Tart viii investments Other occurries.		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) NON-US EQUITY FUND	12,439,211.	END-OF-YEAR MARKET VALUE
(B) HEDGE FUND	6,180,754.	END-OF-YEAR MARKET VALUE
(C) REAL ASSET	1,550,670.	END-OF-YEAR MARKET VALUE
(D) PRIVATE EQUITY	585,459.	END-OF-YEAR MARKET VALUE
(E) PRIVATE PARTNERSHIPS	304,904.	END-OF-YEAR MARKET VALUE
(F) POOLED LIFE INCOME FUND	129,856.	END-OF-YEAR MARKET VALUE
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	21,190,854.	
Doub VIII Investorante Duanuare Dalatad	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b></b>	

#### Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CONTINGENT ASSET RETIREMENT OBLIG.	3,315,054.
(3)	RIGHT-OF-USE LEASE LIABILITY - OPERATING	500,175.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,815,229.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, lin		nevenue per me		
1 Total revenue, gains, and other support per audited financial statements			1	25,724,511.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	1,282,524.		
<b>b</b> Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	1,282,524.
3 Subtract line 2e from line 1			3	24,441,987.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	192,869.		
b Other (Describe in Part XIII.)	4b	20,213,435.		
c Add lines 4a and 4b			4c	20,406,304.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)	)		5	44,848,291.
Part XII Reconciliation of Expenses per Audited Financial Sta		Expenses per F	Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, lin				39 710 165
			1	38,719,165.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا			
a Donated services and use of facilities			-	
<b>b</b> Prior year adjustments			-	
c Other losses				
d Other (Describe in Part XIII.)				0
e Add lines 2a through 2d			2e	0. 29.710.165
3 Subtract line 2e from line 1			3	38,719,165.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4-1	102 860		
a Investment expenses not included on Form 990, Part VIII, line 7b		192,869.	-	
b Other (Describe in Part XIII.)			4.	20 406 304
c Add lines 4a and 4b  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			4c 5	20,406,304. 59,125,469.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			; Part X, li	ne 2; Part XI,
PART III, LINE 4:				
ART COLLECTION - THE COLLEGE'S ART COLLECTION CONSISTS PRIMAR	ILY OF			
PAINTINGS, PHOTOGRAPHS, PRINTS AND SCULPTURES THAT ARE PERIOD	ICALLY			
DISPLAYED IN OUR LIBRARY GALLERY WITH NO COST FOR ADMISSION.	THE WORKS CAN			
ALSO BE USED AS EDUCATIONAL MATERIALS FOR OUR STUDENTS WORKIN	G ON VARIOUS			
DIVISION PROJECTS.				
LIBRARY COLLECTION - THE HAROLD F. JOHNSON LIBRARY PROMOTES T	HE ACADEMIC			
GOALS OF THE COLLEGE, TEACHING, RESEARCH, AND LEARNING. OUR C	OLLECTIONS			
REFLECT THE INTELLECTUAL INTERESTS AND CONCERNS OF OUR STUDEN	TS AND			
FACULTY, WITH PARTICULAR FOCUS ON THE CURRICULUM OF THE FIVE	SCHOOLS OF			
NATURAL SCIENCE, SOCIAL SCIENCE, HUMANITIES, ARTS, AND CULTUR	AL STUDIES,			

232055 09-01-22

Schedule D (Form 990) 2022

#### **SCHEDULE E**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schools**

Complete if the organization answered "Yes" on Form 990. Part IV. line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

HAMPSHIRE COLLEGE TRUSTEES

OMB No. 1545-0047

Inspection

Open to Public

**Employer identification number** 04-6130872

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? X 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, X catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general X community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II 3 HAMPSHIRE COLLEGE'S NONDISCRIMINATION POLICY CAN BE FOUND ON OUR WEBSITE AT: HTTP://WWW.HAMPSHIRE.EDU/DISCOVER-HAMPSHIRE/NOTICE-OF-NON-DISC RIMINATION. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? Х **b** Admissions policies? 5b c Employment of faculty or administrative staff? Х d Scholarships or other financial assistance? Х 5d х Educational policies? 5e Х f Use of facilities? 5f х g Athletic programs? 5a Х Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х **6a** Does the organization receive any financial aid or assistance from a governmental agency? 6a **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990) 2022

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (f) Total employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND THE CARIBBEAN 0 0 INVESTMENTS 6,180,754. CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES CONFERENCE 1,510. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES RESEARCH 3,903. CENTRAL AMERICA AND THE CARIBBEAN 0 GRANTS 0 19,902. EUROPE (INCLUDING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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0

0

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0

0

0

GRANTS

GRANTS

Schedule F (Form 990) 2022

56,887.

55,065.

6,318,021.

6,318,021.

0.

and 3b)

3 a Subtotal **b** Total from continuation

> sheets to Part I ...... Totals (add lines 3a

ICELAND & GREENLAND)

EAST ASIA AND THE

PACIFIC

Part II

HAMPSHIRE COLLEGE TRUSTEES

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the f or counsel has provided a sect			<b>&gt;</b>		0

**3** Enter total number of other organizations or entities

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance recipients cash disbursement cash grant noncash noncash assistance assistance CENTRAL AMERICA TUITION & LIVING EXPENSES AND THE CARIBBEAN 19,902. CREDIT TO ACCOUNT 0. EUROPE (INCLUDING ICELAND & TUITION & LIVING EXPENSES GREENLAND) 56,887, CREDIT TO ACCOUNT 0. EAST ASIA AND THE TUITION & LIVING EXPENSES PACIFIC 55,065, CREDIT TO ACCOUNT 0.

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Sched	ule F (Form 990) 2022 HAMPSHIRE COLLEGE TRUSTEES	04-6130872	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Y Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No

Schedule F (Form 990) 2022

Yes X No

6

232075 10-17-22 Schedule F (Form 990) 2022

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization							Employer identification number
HAMPSHIRE COL							04-6130872
Part I General Information on Grants a							
<b>1</b> Does the organization maintain records							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro						/ " F 000 D 1	W. F. Od. 6
Grants and Other Assistance to recipient that received more than	-				anization answered "1	res" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
-							
2 Enter total number of section 501(c)(3) a	nd government ord	anizations listed in th	ue line 1 table	1	<u> </u>		0.
3 Enter total number of other organization	-						0.
LHA For Paperwork Reduction Act Notice	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2022

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule I (Form 990) 2022 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TUITION EXCHANGE WAIVER	3	120,000.	0.	N/A	N/A
HAMPSHIRE COLLEGE GRANTS	368	5,208,712.	0.	N/A	N/A
FOREIGN STUDENT GRANT	1	293,545.	0.	N/A	N/A
NATIONAL SERVICE AWARDS	3	3,241.	0.	N/A	N/A
NON SATIS SCIRE	156	3,576,911.	0.	N/A	N/A

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

MONITORING THE USE OF GRANT FUNDS - THE MAJORITY OF GRANTS GIVEN TO

STUDENTS IN THE UNITED STATES PRIMARILY CONSIST OF NEED-BASED GRANTS.

STUDENTS MUST APPLY FOR THESE FINANCIAL AID AWARDS BY COMPLETING TWO FORMS

THAT ESTABLISH ELIGIBILITY FOR NEED-BASED AID. THESE ARE STANDARD FORMS

USED IN HIGHER EDUCATION FOR THIS PURPOSE: COLLEGE SCHOLARSHIP SERVICE

FINANCIAL AID PROFILE AND FREE APPLICATION FOR FEDERAL STUDENT AID.

SCHOLARSHIPS AND SIMILAR AMOUNTS GIVEN TO STUDENTS AS FINANCIAL AID ARE

APPLIED BY THE COLLEGE DIRECTLY TO THE STUDENT'S ACCOUNT TO ENSURE THAT THE

Schedule I (Form 990) HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part III Continuation of Grants and Other Assistance to D	omestic Individuals (	Schedule I (Form 99	90), Part III.)		- Lago
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COMMUNITY SCHOLARSHIP	17.	63,500.	0.	N/A	N/A
ARTS IN ACTION	2.	22,000.	0.	N/A	N/A
COMMUNITY ENGAGEMENT/SOCIAL CHANGE	1.	4,000.	0	N/A	N/A
COMMONTH ENGAGEMENT/ SOCIAL CHANGE	1.	±,000.	0.	N/A	N/ A
EMERGING SCIENTISTS	1.	5,000.	0.	N/A	N/A
HUMANITAS	120.	2,925,411.	0.	N/A	N/A
INNOVATORS	2.	8,000.	0.	N/A	N/A
PHI THETA KAPPA	9.	235,500.	0.	N/A	N/A
SUSTAINABLE FUTURE	5.	62,000.	0.	N/A	N/A
SEOG	185.	317,000.	0.	N/A	N/A

Schedule I (Form 990)

Schedule I (Form 990) HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part III Continuation of Grants and Other Assistance to Do	omestic Individuals	Schedule I (Form 99	90), Part III.)		ı age
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GILBERT STATE AWARDS	42.	86,300.	0.	N/A	N/A
COLLEGE WORK STUDY	205.	189,786.	0.	N/A	N/A
ACTION IN IDEAS SCHOLARSHIP	133.	3,077,625.	0.	N/A	N/A
NOVITATIS SCHOLARSHIP	57.	1,307,500.	0.	N/A	N/A
SCRIBERE VERUM EST SCHOLARSHIP	25.	517,000.	0.	N/A	N/A
INTERNATIONAL SCHOLAR AWARD	3.	220,594.	0.	N/A	N/A
INTERNATIONAL SCHOLAR AWARD 2	3.	131,785.	0.	N/A	N/A
ALUMNI RECOGNITON AWARD	8.	14,000.	0.	N/A	N/A
HAMPSHIRE OPPORTUNITY GRANT	12.	307,239.	0.	N/A	n/A

Schedule I (Form 990)

Schedule I (Form 990) HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part III   Continuation of Grants and Other Assistance to Domes	tic Individuals(	Schedule I (Form 99	00), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MA COMMUNITY COLLEGE AWARD	2.	6,000.	0.	N/A	N/A
TIBETAN SCHOLARSHIP	2.	130,728.	0.	N/A	N/A
MA GUARANTEE ACHIEVEMENT AWARD	2.	3,000.	0.	N/A	N/A
MA GUARANTEE EXCELLENCE AWARD	5.	18,000.	0.	N/A	N/A
HEERF STUDENT EMERGENCY FUND	75.	108,354.	0.	N/A	N/A
ENDOWED SCHOLARSHIPS	59.	358,314.	0.	N/A	N/A
YELLOW RIBOON	2.	5,879.	0.	N/A	N/A
UWC SCHOLAR AWARD	1.	78,050.	0.	N/A	N/A
JAMES BALDWIN SCHOLARSHIPS	13.	673,740.	0.	N/A	N/A

HAMPSHIRE COLLEGE TRUSTEES 04-6130872

Part III   Continuation of Grants and Other Assistance to Domes	tic Individuals	s (Schedule I (Form 990), Part III.)									
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
HC GRANT FOR NEW COLLEGE TRANSFERS	1.	2,867.	0.	N/A	N/A						

Page 2

Schedule I (Form 990)

Schedule I (Form 990)

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number

04-6130872

Pa	art I Questions Regarding Compensation				
	·			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided	any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any				
	First-class or charter travel	X Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organiza	ation follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses describe	d above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbur	rsing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Directo	or, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization use	d to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check	k any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but	t explain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VI	II, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control paymen	nt?	4a		Х
b	Participate in or receive payment from a supplemental none	qualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based con	npensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza	ations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?		5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		Х
			6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a				
		l	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or	accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section s	53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebut	table presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) EDWARD WINGENBACH		314,475.	0.	2,595.	26,250.	62,870.	406,190.	0.	
PRESIDENT	(i) (ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JENNIFER CHRISLER	(i)	204,808.	0.	28,385.	20,200.	20,107.	273,500.	0.	
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) CARL RIES	(i)	156,129.	0.	20,725.	8,307.	339.	185,500.	0.	
VP OF ADMIN, FINANCE, & TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) FUMIO SUGIHARA	(i)	143,530.	0.	180.	12,524.	9,344.	165,578.	0.	
DEAN OF ADMISSIONS AND FIN. AID	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ZAUYAH WAITE	(i)	126,261.	0.	11,778.	11,716.	9,983.	159,738.	0.	
VP OF STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
BENEFITS PROVIDED TO CERTAIN INDIVIDUALS - AS A CONDITION OF EMPLOYMENT,
THE PRESIDENT OF THE COLLEGE IS PROVIDED WITH HOUSING OWNED BY THE COLLEGE.
ALL COSTS TO MAINTAIN THE HOME WERE PAID FOR BY THE COLLEGE AND NONE OF THE
BENEFITS WERE TREATED AS TAXABLE INCOME FOR THE PRESIDENT.

#### SCHEDULE K (Form 990) Department of the Treasury

Internal Revenue Service

Part I

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

**Bond Issues** 

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number

04-6130872

(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e price	(f) Description	on of purpose	( <b>g</b> ) De	efeased	sed <b>(h)</b> On behalf of issuer			ooled
								Yes	No	Yes	No	Yes	No
MASSACHUSETTS DEVELOPMENT FINANCE					C	ONSTRUCTION	/RENOVATION						
A AGENCY	04-3431814	NONE	12/17/12	14,2	25,000.R	EFINANCE			x		Х		Х
MASSACHUSETTS DEVELOPMENT FINANCE					C	ONSTRUCTION	/RENOVATION						
B AGENCY	04-3431814	NONE	02/02/16	15,0	00,000.R	EFINANCE			х		Х		Х
_C													
D													
D Part II Proceeds		ı	L							Į			
			А			В	С				D		
1 Amount of bonds retired			4	,758,024.		2,021,909.							
2 Amount of bonds legally defeased													
3 Total proceeds of issue			14	,225,000.	1	15,002,209.							
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				201,383.		299,165.							
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds						6,713,379.							
11 Other spent proceeds			14	,023,617.		7,987,456.							
12 Other unspent proceeds													
13 Year of substantial completion				2012		2016							
			Yes	No	Yes	No	Yes	No		Yes		No	
<b>14</b> Were the bonds issued as part of a refunding													
if issued prior to 2018, a current refunding iss				Х		X							
<b>15</b> Were the bonds issued as part of a refunding		•											
issued prior to 2018, an advance refunding is						X					_		
16 Has the final allocation of proceeds been made			х		Х								
17 Does the organization maintain adequate boo	ks and records to sup	pport the											
final allocation of proceeds?			Х		Х								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

Schedule K (Form 990) 2022 HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Page 2

Part III Private Rusiness Use

Par	t III Private Business Use									
			A			В	(	Ç	[	)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No		Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х			Х				
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		Х			х				
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?		Х			x				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		Х			x				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government		.00	%		.00 %		%		%
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government		2.00	%		3.00 %		%		%
6	Total of lines 4 and 5		2.00	%		3.00 %		%		%
7	Does the bond issue meet the private security or payment test?		Х			Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х			Х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of			%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х			X					
Par	t IV Arbitrage									
			A			В		Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No		Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х			Х				
2	If "No" to line 1, did the following apply?									
a	Rebate not due yet?		Х			Х				
b	Exception to rebate?		Х		Х					
c	No rebate due?		Х			Х				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed									
3	Is the bond issue a variable rate issue?		X			X				

Schedule K (Form 990) 2022 HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Page 3

Part IV Arbitrage (continued)									
		A		В		С	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		Х		Х					
<b>b</b> Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х					
<b>b</b> Name of provider									
c Term of GIC									
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х					
7 Has the organization established written procedures to monitor the									
requirements of section 148?	Х		X						
Part V Procedures To Undertake Corrective Action									
		A	ı	В		С	r	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	х		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instru	uctions.			•	•		

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number 04-6130872

Pai	rt I Types of Property									
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VI	ted on	(d) Method of de noncash contribu			s
1	Art - Works of art				,	<del>,                                    </del>				
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded		Х	44	8	34,152.	FMV			
10	Securities - Closely held stock					, -				
11	Securities - Partnership, LLC, or									
••	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution -									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (CAMERA/PHOTO EQ	)	Х	1		2,450.	FMV			
26	Other (									
27	Other (	,								
28	Other (									
29	Number of Forms 8283 received by t	he organiz	zation durino	the tax vear for c	ontributions					
	for which the organization completed	_		•		29			0	
	3		,	3					Yes	No
30a	During the year, did the organization	receive by	y contributio	n any property rep	orted in Part I, lines	s 1 throug	h 28, that it			
	must hold for at least 3 years from th	-				_				
	exempt purposes for the entire holding				· · · · · · · · · · · · · · · · · · ·			30a		х
b	If "Yes," describe the arrangement in									
31	Does the organization have a gift acc		oolicy that re	quires the review	of any nonstandard	l contribut	ions?	31	х	
	Does the organization hire or use thir									
	contributions?	•						32a		x
b	If "Yes," describe in Part II.									
33	If the organization didn't report an an	nount in ດ	olumn (c) foi	a type of property	for which column	(a) is ched	cked.			
	describe in Part II.		(5) /61	-, p = p = 0 p = ()		, ,	· ··· <b>,</b>			
LHA		tice, see	the Instruct	tions for Form 990	).		Schedule N	1 (Forn	n 990)	2022

Schedule M (Form 990) 2022

IS	upplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete is part for any additional information.
SCHEDULE M,	PART I, COLUMN (B):
COLUMN (B) H	REPORTS THE NUMBER OF CONTRIBUTORS.
SCHEDULE M,	LINE 32B:
THE COLLEGE	'S GIFT ACCEPTANCE POLICY IS AVAILABLE FROM THE OFFICE OF
INSTITUTION	AL ADVANCEMENT UPON REQUEST.

232142 09-09-22

# SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

HAMPSHIRE COLLEGE TRUSTEES

Employer identification number 04-6130872

PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: BLACKSMITH'S GUILD. CIRCUS FOLK UNITE!. GLOWLIME GAMES. AND WOOL PEOPLE (A FIBER CRAFTS GROUP). FORM 990, PART VI, SECTION A, LINE 1A: THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF THE CHAIR AND VICE CHAIR(S) OF THE CHAIRS OF THE BOARD'S STANDING COMMITTEES, THE PRESIDENT AND AT THE DISCRETION OF THE BOARD CHAIR, UP TO TWO AT-LARGE MEMBERS NOMINATED BY THE BOARD CHAIR. TOTAL MEMBERSHIP OF THE EXECUTIVE COMMITTEE SHALL NOT EXCEED FIFTEEN MEMBERS. ALL MEMBERS OF THE EXECUTIVE COMMITTEE SHALL BE VOTING TRUSTEES, THE EXECUTIVE COMMITTEE SHALL BE EMPOWERED TO ACT FOR THE BOARD BETWEEN REGULAR BOARD MEETINGS ON ALL MATTERS EXCEPT FOR THE FOLLOWING POWERS WHICH SHALL BE RESERVED FOR ACTION BY THE FULL BOARD: (A) TO CHANGE THE NAME OR REGISTERED OFFICE OF THE COLLEGE. (B) TO AMEND THE ARTICLES OF ORGANIZATION OR THESE BYLAWS, OR OTHERWISE ALTER THE COLLEGE'S STRUCTURE OR EXISTENCE. (C) TO CHANGE THE MISSION AND PURPOSES OF THE COLLEGE (D) TO SELECT OR TERMINATE THE PRESIDENT. (E) TO CHANGE THE NUMBER OF MEMBERS CONSTITUTING THE BOARD. TO FILL VACANCIES OR OTHERWISE ELECT OR REMOVE TRUSTEES OR OFFICERS. (G) TO INCUR CORPORATE INDEBTEDNESS. (H) TO EFFECT THE SALE OR OTHER DISPOSITION OF REAL ESTATE OR ANY MATERIAL PART OF THE COLLEGE'S TANGIBLE PROPERTY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

**Employer identification number** Name of the organization HAMPSHIRE COLLEGE TRUSTEES 04-6130872 (I) TO APPROVE THE ANNUAL BUDGET. (J) TO APPROVE DRAWS FROM THE ENDOWMENT. (K) TO CONFER DEGREES AND HONORS. UNLESS OTHERWISE DESIGNATED AS STANDING OR AD HOC COMMITTEES, SUBCOMMITTEES OF THE EXECUTIVE COMMITTEE AS APPOINTED BY THE BOARD CHAIR SHALL SERVE AS THE PRESIDENTIAL ASSESSMENT COMMITTEE AND THE PRESIDENTIAL COMPENSATION COMMITTEE. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS' POWER TO ELECT GOVERNING BODY - THE STUDENT BODY ELECTS A STUDENT TRUSTEE AND AN ALTERNATE. THE FACULTY ELECTS A FACULTY TRUSTEE. THE STAFF ELECTS A STAFF TRUSTEE. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 REVIEW - MANAGEMENT OF THE COLLEGE IS RESPONSIBLE FOR PREPARING A DRAFT OF FORM 990 WITH THE ASSISTANCE OF AN OUTSIDE PUBLIC ACCOUNTING FIRM. THE COMPLETED DRAFT OF FORM 990 IS PROVIDED TO THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES IN ADVANCE OF THE FILING DEADLINE TO ENABLE A REVIEW BY ALL MEMBERS OF THE COMMITTEE WITH SENIOR MANAGEMENT AND THE COLLEGE'S TAX ADVISOR FROM A PUBLIC ACCOUNTING FIRM. ALL QUESTIONS AND CONCERNS OF THE AUDIT COMMITTEE MEMBERS ARE ADDRESSED AND INCORPORATED INTO FORM 990 AS APPROPRIATE. AFTER THE AUDIT COMMITTEE'S REVIEW, ALL MEMBERS OF THE BOARD OF TRUSTEES ARE PROVIDED A COPY OF THE COMPLETED FORM 990 IN ADVANCE OF THE FILING DEADLINE VIA A DEDICATED WEBSITE. AFTER INPUT FROM THE BOARD OF TRUSTEES AND THE AUDIT COMMITTEE HAS BEEN APPROPRIATELY ADDRESSED, FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization **Employer identification number** HAMPSHIRE COLLEGE TRUSTEES 04-6130872 FORM 990, PART VI, SECTION B, LINE 12C: MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE COLLEGE ANNUALLY REQUIRES DISCLOSURES OF CONFLICTS OF INTEREST THROUGH A CONFLICT OF INTEREST FORM. THE TRUSTEES ARE EMAILED THE CONFLICT OF INTEREST FORM FROM THE PRESIDENT'S OFFICE VIA THE COLLEGE'S SECRETARY, AND THE COMPLETED FORMS ARE RETURNED TO THE BUSINESS OFFICE. IF A COMPLETED CONFLICT OF INTEREST FORM DISCLOSES A CONFLICT. IT IS GIVEN TO THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION. THE VP FOR FINANCE AND ADMINISTRATION REVIEWS THE FORMS AND THEN SENDS THEM TO THE AUDIT AND COMPLIANCE COMMITTEE IF THE DISCLOSURE IS SOMETHING THAT THE COMMITTEE NEEDS TO BE AWARE OF. THE TRUSTEES RECUSE THEMSELVES FROM VOTING ON MATTERS IN WHICH THEY HAVE A CONFLICT. THE MINUTES OF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE. AND A TRUSTEE WHO IS UNCERTAIN WHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY MATTER MAY REQUEST THE BOARD OR COMMITTEE TO RESOLVE THE QUESTION BY MAJORITY VOTE. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION REVIEW AND APPROVAL - THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES ANNUALLY REVIEWS THE COMPENSATION OF THE PRESIDENT. THE PROCESS INCLUDES REVIEWING COMPARABLE DATA TO DETERMINE APPROPRIATE COMPENSATION LEVELS. THE DOCUMENTED PROCESS AND DECISIONS MADE ARE PRESERVED IN HUMAN RESOURCES. THE EXECUTIVE COMMITTEE IS EMPOWERED TO APPROVE THE ANNUAL COMPENSATION OF THE PRESIDENT, AND THE EXECUTIVE COMMITTEE, OR A SUBSET THEREOF. MEETS WITH THE PRESIDENT ANNUALLY FOR A FORMAL EVALUATION AFTER RECEIVING INPUT FROM THE FULL BOARD. THE OTHER OFFICERS' COMPENSATION IS REVIEWED BY THE PRESIDENT. COMPARATIVE SALARY DATA AS WELL AS PROPOSED SALARIES ARE BROUGHT BY THE PRESIDENT TO THE EXECUTIVE COMMITTEE FOR REVIEW. THE PRESIDENT MAKES THE FINAL SALARY DECISIONS FOR ALL COLLEGE

Name of the organization  HAMPSHIRE COLLEGE TRUSTEES	Employer identification number 04-6130872
OFFICERS.	01 0100072
OFFICERS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
DC,MD,MA,MI,NV,NH,OH,OR,WA,SC,OK,NY,KY,CO,AK	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABILITY OF DOCUMENTS - THE COLLEGE'S BY-LAWS, CODE OF CONDUCT,	
CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE ALL AVAILABLE ON	
THE COLLEGE'S WEBSITE: WWW.HAMPSHIRE.EDU, FORM 990 AND THE AUDITED	
FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE OF THE MASSACHUSETTS	
ATTORNEY GENERAL. FORM 990 IS ALSO AVAILABLE AT WWW.GUIDESTAR.ORG.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

HAMPSHIRE	COLLEGE TRU	STEES					04-6130872		
Part I Identification of Disregarded En	ntities. Complete	if the organization answered "Yes	s" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if application of disregarded entity	able)	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	r (d) Total inco	(e) me End-of-year		Direct c	<b>(f)</b> controlling ntity	9
Part II Identification of Related Tax-Ex organizations during the tax year.	empt Organizat	ons. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, b	pecause it had one	or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dired	(f) ct controlling entity	Section 5 contr	rolled
					501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization treated as a partitioning stating and tax year.														
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	Percentage ownership				
		foreign country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes N	<u> </u>			
	1													
	1													
	]													
	]													
	1													
	1													
	1													
											1			
	1													
	1													
	l			1		l	1		l .					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled ity?
CHARITABLE REMAINDER TRUSTS(4) 893 WEST STREET		7/						Yes	No_
AMHERST, MA 01022	CHARITABLE TRUST	MA	N/A	TRUST					х

HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Schedule R (Form 990) 2022 Page 3

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Yes No

1a

Х

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b	Gift, grant, or capital contribution to related organization(s)				1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(				11		X
	n Performance of services or membership or fundraising solicitations by related organization(s				1m		X
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
0	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
s	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must	t complete this	s line, including covered re	elationships and transaction thresholds.			
		(b) Insaction Tipe (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount invo	olved		
1)							
2)							
3)							
4)							
_,							
5)							
٥,							
6)					\ (F - · · ·	000) 1	2000
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Schedule R (Form 990) 2022 HAMPSHIRE COLLEGE TRUSTEES 04-6130872 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner?  Yes No	(k) r Percentage ownership